



**MATOUS CONSTRUCTION, LTD.**  
**Application for Employment**

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Position(s) Applied For: \_\_\_\_\_ Date of Application: \_\_\_\_\_

\_\_\_\_\_ Last Name                                      \_\_\_\_\_ First Name                                      \_\_\_\_\_ Middle Name

\_\_\_\_\_ Address                                      \_\_\_\_\_ City                                      \_\_\_\_\_ State & Zip Code

\_\_\_\_\_ Telephone Number                                      \_\_\_\_\_ Social Security Number                                      \_\_\_\_\_ Driver's License #

\_\_\_\_\_ Email Address                                      \_\_\_\_\_ CDL License #

\_\_\_\_\_ Emergency Contact - Name                                      \_\_\_\_\_ Emergency Contact - Phone                                      \_\_\_\_\_ Relationship to you

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes    No

Are you currently employed? Yes    No

May we contact your present employer? Yes    No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes    No  
 (Proof of citizenship or immigration status will be required upon employment)

On what date would you be available for work? \_\_\_\_\_

Can you travel and live out of town on a temporary basis if a job requires it? Yes    No

Would you take a drug test if asked? Yes    No

Have you been convicted of a felony within the last 7 years? Yes    No  
 (Conviction will not necessarily disqualify an applicant from employment)

If Yes, please explain:

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**Education:**

**Name of School**

High School Diploma or GED?  
Yes No

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College, Other:

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Years Completed

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Indicate any foreign languages you can speak:

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Describe any OSHA training you may have:

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**Special Skills:**

Can you operate the following equipment?

Rough Terrain Hydraulic Crane	Good	Fair	No
Cat 330 Excavator	Good	Fair	No
Cat 420D Backhoe	Good	Fair	No
2 CY Loader	Good	Fair	No
Can you lay pipe to grade?	Good	Fair	No
Can you finish concrete?	Good	Fair	No
Can you tie rebar w/ pliers & wire?	Good	Fair	No
Can you operate a skillsaw?	Good	Fair	No

Can you read Blue prints?	Good	Fair	No
Can you read Shop drawings?	Good	Fair	No
Can you operate a transit or theodolite?	Good	Fair	No
Do you have your own hammer, nail bag & pliers?	Yes		No

State any additional information you feel may be helpful to us in considering your application.

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**References:**

1. \_\_\_\_\_  
Name Phone #

\_\_\_\_\_  
Address City, State Zip

2. \_\_\_\_\_  
Name Phone #

\_\_\_\_\_  
Address City, State Zip

3. \_\_\_\_\_  
Name Phone #

\_\_\_\_\_  
Address City, State Zip

**Employment Experience:**

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone		Hourly Rate/Salary		
Job Title		Starting	Ending	
Supervisor				
Reason for Leaving				

Employer		Dates Employed		Work Performed
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Telephone		Hourly Rate/Salary		
Job Title		Starting	Ending	
Supervisor				
Reason for Leaving				

I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE, THE ABOVE STATEMENTS ARE TRUE AND CORRECT. I UNDERSTAND THAT THERE IS A 60 DAY PROBATION PERIOD AND ANY DISCREPANCY IN THE ABOVE INFORMATION IS AUTOMATIC GROUNDS FOR TERMINATION.

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_  
DATE